



Black Inclusion Week – Discussion Cards

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The **Black Inclusion Week Discussion Cards** are designed to spark meaningful conversations, deepen understanding, and help teams, classrooms, and communities explore the themes of Black inclusion in an open, accessible and engaging way.

These cards offer a simple but powerful way to turn learning into dialogue, and dialogue into action. They can be used on their own or alongside the **Curriculum Audit, Intervention Toolkit**, and **Allyship Accountability Guide** to create a more holistic approach to inclusion.



What These Discussion Cards Are For

- ✔ Encouraging reflective, honest conversation about Black representation, equity and experience
- ✔ Creating safe spaces for team, students or community groups to share perspectives
- ✔ Supporting learning and action linked to curriculum development, allyship and wider inclusion work
- ✔ Helping schools and teams move from awareness to understanding, curiosity to accountability

Whether you're opening a team meeting, facilitating a classroom activity, or planning a Black Inclusion Week event, the cards provide prompts that support deeper thinking, shared learning and collective responsibility.

How to Use the Discussion Cards

1.

Choose a card or theme

Select a card that relates to your learning focus — representation, allyship, identity, history, equity or everyday behaviours.

2.

Use the prompt to guide conversation

Invite participants to reflect, share experiences and explore perspectives. There are no “right answers” - the aim is curiosity, understanding and connection.

3.

Link the discussion to practice

Consider how the insights shared can inform curriculum choices, classroom culture, team behaviours or organisational decisions.

4.

Repeat regularly

The cards are designed for ongoing use throughout the year, not just during Black Inclusion Week. Regular conversations help embed inclusion into everyday practice.

These cards offer a simple but transformative tool for building understanding, empathy and shared responsibility; supporting schools and organisations to ensure that Black Inclusion Week leads to longterm, meaningful change.



Black Inclusion Week Discussion Cards

This week, we celebrate the achievements, stories, and voices of Black people from around the world. Let's think about the lessons they teach us. These discussion cards are your tool to speak, listen, and reflect on Black Inclusion Week.

Questions?

★ Which Black Hero inspires you in your life and why?

★ If your Black Hero could visit your school today, what would you ask them?

Challenge:



Share a fact about your Black Hero and see if your friend can repeat it in their own words.

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Questions?

★ What does being a “hero” really mean to you?

★ What is one quality your Black Hero has that you would like to grow in yourself and why?

Challenge:



Create an inspirational poster for your hero, including a powerful quote and symbols that represent their values.

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Questions?

★ Name a Black Hero who inspires you in your life and why?

★ Imagine how your hero felt when they faced a big challenge, what would they do to tackle it?

Challenge:



Share with a friend how your Black Hero's story connects to your own life or community.

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Questions?

★ Who in your family or community reminds you of your Black Hero and why?

★ How can you celebrate the everyday Black Heroes in your family or neighbourhood?

Challenge:



Draw a simple timeline of three important moments in your Black Hero's life and explain why each one matters.

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Questions?

★ How do you think your Black Hero felt when people doubted them?

★ What would your Black Hero say to you say to encourage your in tough moments?

Challenge:



Write a letter to your Black Hero telling them about your dreams and how their story encourages you to keep going.

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Questions?

★ What would your Black Hero be proud of you for?

★ Imagine your hero was your teacher for a day what would you learn?

Challenge:



Create a movie title about your Black Hero's life, what would it be called?
Design a movie cover to go with it!

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Questions?

★ Why do you think stories about Black Heroes are important?

★ Which part of your hero's story do you relate to the most, and why?

Challenge:



Share with a friend five ways that you can inspire others the way your Black Hero inspires you?

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Questions?

★ What strengths do you already have that make you a hero in your own way?

★ How do you think your Black Hero's actions changed the world around them?

Challenge:



Imagine your Black Hero is giving a speech at your school, what would they say? Write the first paragraph and present it to your friends.

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Questions?

★ What is something your Black Hero did that you think everyone should know about?

★ How has learning about your Black Hero changed the way you think?

Challenge:



Imagine you are interviewing your Black Hero on TV, what are three questions you would ask? Write them down and have your friend ask them to you, respond as if you are your hero.

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Questions?

★ If your Black Hero could give three pieces of advice to you, what would they be?

★ Imagine your Black Hero wrote a diary. What would one of their entries say?

Challenge:



Turn your Black Hero's imaginary diary entry into a poem using powerful words to describe their feelings, dreams, and challenges.